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TANGER MED NEWS

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TANGER MED, 1ST CONTAINER PORT IN THE MEDITERRANEAN

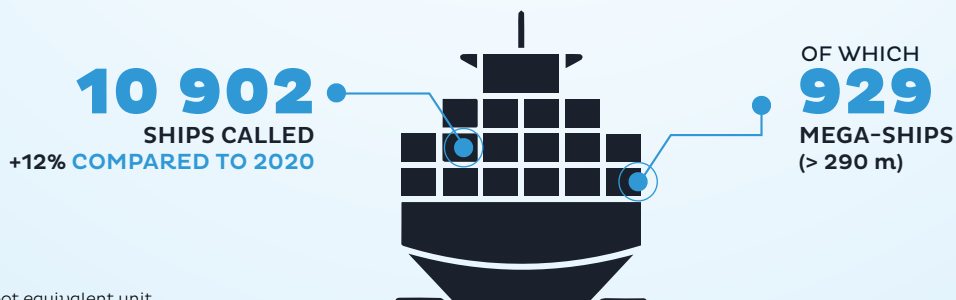
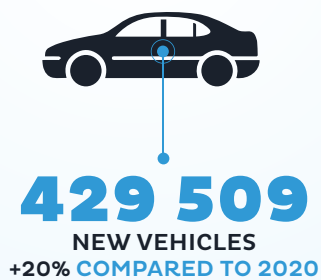
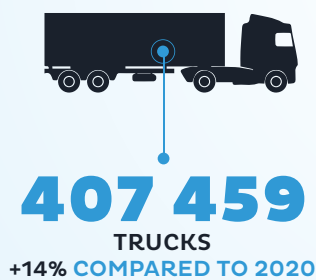
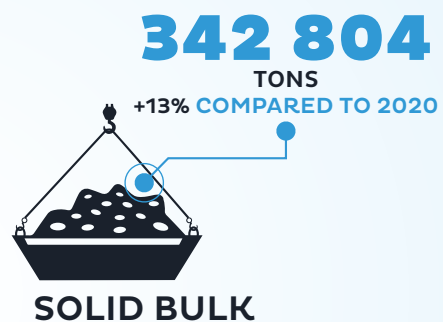
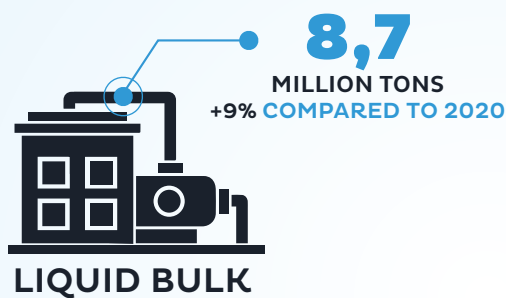
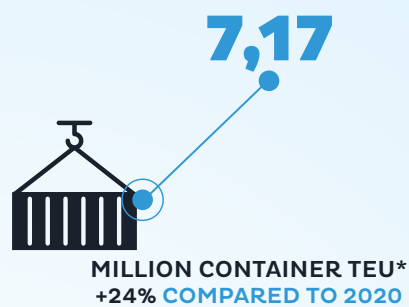
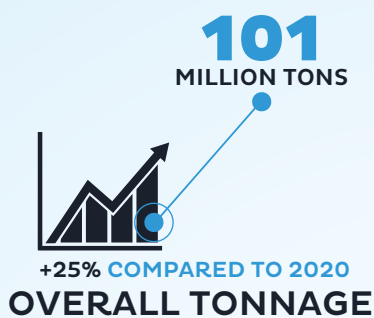


**Tanger Med Activity
Report in 2021**

**New Investments in MEDHUB:
DB SCHENKER and ABB**

**New Investments in Tanger
Med Industrial Platform:
LISI, SONOFET, BOA and
RAVAGO**

TANGER MED PORT ACTIVITY IN 2021



*Twenty foot equivalent unit

TANGER MED PORT ACTIVITY IN 2021

NEW RECORD ACHIEVED IN THE MEDITERRANEAN WITH MORE THAN 7 MILLION TEUs

CONTAINER TRAFFIC : OVER 7 MILLION TEUs

7,173,870 TEUs (Twenty-Foot Equivalent Unit) containers were handled in Tanger Med port complex, up by **24%** compared to 2020. This traffic results from the steady ramp-up of Tanger Med 2 port after the successive commissioning of the terminals TC4 in 2019 and TC3 in 2021.

This result confirms the leadership of Tanger Med in the Mediterranean and Africa, and consolidates the position of this major hub for global maritime alliances led respectively by Maersk Line, CMA CGM and Hapag Lloyd.

OVERALL TONNAGE ACHIEVED : A RECORD OF 101 MILLION TONS OF GOODS HANDLED

101,054,713 tons of goods were handled for the first time in Tanger Med port complex, up by **25%** compared to 2020. Indeed, the tonnage handled by Tanger Med port complex represents more than **50%** of the overall tonnage handled by all Moroccan ports.

RO-RO TRAFFIC : 400,000 MARK HAS BEEN TOPPED

The port complex handled **407,459 trucks** in 2021, up by **14%** compared to 2020. This traffic was mainly driven by the resumption of industrial exports as well as by the good performance of the agricultural season and agro-industrial exports.

NEW VEHICLE TRAFFIC : A NOTABLE TWIST

429,509 new vehicles were handled at the two vehicle terminals of Tanger Med port in 2021, an increase of **20%** compared to the previous year. The traffic mainly includes:

- 278,651 Renault vehicles including 250,532 for export
- A rise in exports of PSA vehicles: 100,030 cars exported

INCREASED LIQUID BULK TRAFFIC

Liquid bulk traffic has increased by **9%** compared to 2020. It recorded a total traffic of **8,744,900 tons** of hydrocarbons handled.

GROWING SOLID BULK TRAFFIC

Solid bulk traffic recorded a total of **342,804 tons** processed, an increase of **13%** compared to 2020 driven by the traffic of steel coils, wind blades and grain.

PASSENGER TRAFFIC STILL AFFECTED BY THE HEALTH-RELATED CONTEXT

587,320 passengers crossed Tanger Med Port in 2021, down by **14%** from 2020.

GROWING MARITIME TRAFFIC

10,902 vessels called at Tanger Med in 2021, up by **12%** from 2020. Over the past year, the port complex has welcomed nearly **929 mega-ships (over 290 meters in size)**.

These performances accomplished during 2021 affirm the position of the port complex as a major strategic hub but also its key role as a privileged logistics platform serving the national logistic competitiveness.

The achievements are the result of the continued collaboration of all the partners of Tanger Med port complex. Particularly ship-owners, concessionaires, local authorities and administrations.

TANGER MED ZONES ACTIVITY IN 2021

28



NEW INDUSTRIAL
PROJECTS IN 2021

120

Million USD



OF PRIVATE INVESTMENTS
IN TANGER MED INDUSTRIAL
PLATFORM

8



UNIT EXTENSIONS
IN 2021

4 397



NEW JOBS

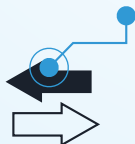
9.2

Billion USD



BUSINESS VOLUME
GENERATED BY TANGER MED
ACTIVITY ZONES

413 905



LOGISTICS FLOWS
TRUCKS/CONTAINERS UNITS

1 100



INDUSTRIAL
COMPANIES

TANGER MED ZONES ACTIVITY IN 2021

- **28 New industrial projects** on all Tanger Med's activity zones in 2021
- **8 new industrial extensions** in 2021
- **8 New operators** in Tanger Med Logistical Zone in 2021
- **120 million USD** of new investment generating **4397 new jobs**
- **9,2 billion USD** of business volume generated by from Tanger Med activity zone
- **Private investment from 14 countries:** Morocco, Tunisia, Belgium, Spain, England, France, USA, Italy, Ireland, Niger, China, Portugal, Japan, Germany

PERFORMANCE IN ACTIVE SECTORS

Business volume coming from Tanger Med activity zones is up by **26%** compared to 2020 and amounted to **9,2 billion USD** in 2021. The corresponding sector performances are:

- **6,2 billion USD** for the automotive sector, up by **24%** compared to 2020
- **1 billion USD** for other industrial sectors, notably textiles and aeronautics up by **11%** compared to 2020
- **2,1 billion USD** for the logistics sector, up by **46%** compared to 2020

This significant increase in the automotive sector is due to the start of new projects in the «Tanger Automotive City» zone.

In terms of logistics flows created (including trucks and containers), they also increased by **28%** and amounted to **413 905 units** in 2021 (compared to **322 361 units** in 2020) across all the activity zones of Tanger Med industrial platform.

NEW PRIVATE INVESTMENTS

The year 2021 was marked by the setting up of **28 new projects** in all Tanger Med's activity zones, which represent private investments of **120 million USD** and **4397 new jobs**. These projects include **Nippon Express**, a Japanese 3PL logistics company, **Ravago**, a Belgian company specializing in industrial-grade polymers and recycled plastics, **Mondi**, an international packaging and paper manufacturing group, **Boa**, leader in the field of natural casing, **Sonofet**, a company specialized in the production of thermal insulation panels, etc.

Simultaneously, **8 companies** operating within the industrial platform launched plans to extend their activities in 2021, including **TE Connectivity**, **Indore** and **Siplas** in «Tanger Automotive City» zone, and the automotive supplier **Polydesign Systems** in «Tanger Free Zone».

On the logistics side, **8 new operators** have started their activities in Tanger Med Logistical zone, including: **GEFCO**, **Dachser**, **TE connectivity**, **APTIV**, etc. These projects concerned in particular the commissioning of **40,000 m²** of advanced supplier warehouses (MAF) dedicated to automotive logistics.

THE DEVELOPER AND OPERATOR: TANGER MED ZONES

As a reminder, Tanger Med Zones, the developer, and operator of Tanger Med Industrial Platform, offers 360° and integrated services to its clients. Through its administrative prerogatives, Tanger Med Zones facilitates investment of international and Moroccan operators: a main interface for the installation processes, construction, and operation.

COMPLETION OF THE MERGER BETWEEN TANGER MED PORT AUTHORITY AND ITS SUBSIDIARY TANGER MED 2



As part of the internal reorganization of Tanger Med port complex and following the approval of the Minister of Economy, Finance and Administrative Reform, the Boards of Directors of Tanger Med Port Authority (TMPA) and Tanger Med 2 (TM2), which met on June 29, 2021, have agreed on the terms of the merger project through the absorption of TMPA by TM2. This merger-absorption falls within the framework of the directives defined by the State concerning the consolidation of public entities. As a result, the Special Shareholders' Meetings of TMPA and TM2 were held on December 15, 2021 and approved the merger of TMPA into TM2 and the dissolution of TMPA without liquidation. As compensation for the contributions made by TMPA shareholders and in accordance with the exchange parity, TM2 increased its share capital by MAD 14,850,000,000 through the issue of 148,500,000 new shares at an issue price of MAD 100 per share and the corresponding cancellation of 25,502,996 shares held by Tanger Med 2.

As approved by its Special General Assembly, the new entity will be called "Tanger Med Port Authority", or "TMPA" for short, and will be in charge of the management and operation of Tanger Med Port 1, the Passengers and Ro-Ro Port, and Tanger Med Port 2.

TANGER MED, PARTNER OF THE MOROCCAN PAVILION AT THE 2020 DUBAI EXPO

- Tanger Med supports the Moroccan Pavilion and participates in the 2020 DUBAI EXPO, scheduled from October 1, 2021 to March 31, 2022
- The Tanger Med participated in 2 conferences on the occasion of the Morocco Week held from October 10-16, 2021
- As a partner of the Morocco Pavilion, Tanger Med has actively participated in the development of the economic and scientific programming of the National Pavilion



OFFICIAL PARTICIPANT – MOROCCO – المغرب – مشارك رسمي

CONFERENCE 1 "MOROCCO'S INDUSTRIAL SUCCESS STORY"

Jaafar Mrhardy, Managing Director of Tanger Med Zones, spoke on the 11th October in a panel dedicated to presenting the success story of the industrial sector in Morocco.

Tanger Med industrial platform, operated by the planner developer "Tanger Med Zones", is made up of 6 activity zones, developed over 2,000 hectares around the automotive, aeronautics, textile, food processing, logistics, and services sectors.

The presence of Renault and PSA in Morocco has strongly reinforced the development of the automotive ecosystem at "Tanger Med Zones". More than 110 automotive suppliers are currently present in the group's various activity zones from China, Japan, Korea, Europe, and the USA. These partners benefit from the proximity of the Tanger Med port complex to be more competitive and to distribute to target markets.

Ranked as the world's 2nd most attractive economic zone by the Financial Times, and the world's leading zone specializing in the "automotive" sector, the Tanger Med industrial platform currently has a total of 1,100 active businesses representing an export business volume of MAD 59 billion by the end of 2020.



Thanks to its state-of-the-art infrastructure, its maritime connectivity, and its commitment to digitalization, the Tanger Med port complex is a premier platform for promoting the logistics competitiveness of Moroccan importers and exporters.

CONFERENCE 2 "THE ECONOMIC IMPACT OF LOGISTICS INFRASTRUCTURE IN MOROCCO"

Hassan Abkari, Deputy Director General of Tanger Med Port Authority, spoke on October 14th in a session dedicated to the impact of logistics infrastructures on the national economy.

Tanger Med is a maritime and logistics hub for the world's largest maritime alliances. It is positioned as a major transshipment platform for intercontinental traffic to Africa, which accounts for nearly 40% of container traffic handled.

As a reminder, Tanger Med port complex is strategically located on the Strait of Gibraltar, at the crossroad of the main maritime routes. Connected weekly to more than 180 ports, it offers exceptional handling capacities of 9 million containers, 7 million passengers, 1 million vehicles, and 700,000 trucks.



PARTICIPATION IN THE AFRICAN PORTS FORUM IN DOUALA

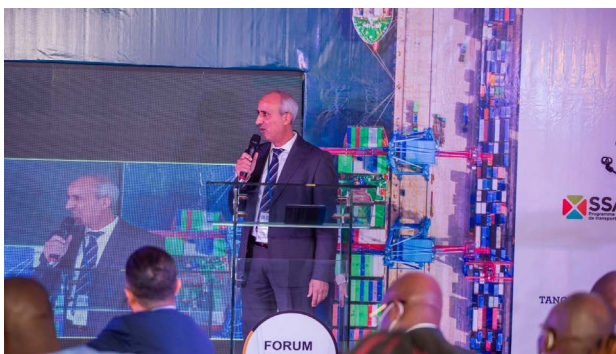


After the organization of the first two editions, respectively in Morocco and Djibouti, the third edition of the African Ports Forum (APF), in partnership with Tanger Med, was organized on October 21st and 22nd in Douala, Cameroon, under the theme "Africa's ports in the light of the AfCFTA." The event was organized in a hybrid format with the support of the Port Authority of Douala (PAD) and the Port Authority of Kribi (PAK) in collaboration with the African Transport Policy Program (SSATP) and Proparco. This annual meeting brought together representatives from government and port authorities, maritime and logistics operators, financial institutions as well as stakeholders and service providers of the African port ecosystem. Presenters and speakers from the African port community were able to address both strategic and technical issues related to the contribution of port authorities in the deployment of the free trade area, the placement of dry ports, connectivity and the emergence of new logistics corridors as well as the fundamental role of human capital and port skills.

The speakers of the African port community were able to address both strategic and technical topics in relation to the contribution of the port authorities in the deployment of the free trade area, the positioning of dry ports, the connectivity and emergence of new logistics corridors and the fundamental role of human capital and port expertise.

Several representatives of Tanger Med spoke at the event in the sessions "The key role of port authorities in the new development model" and "Dry ports: a source of growth in Africa."

Similarly, the subsidiary Tanger Med Engineering hosted a booth during the event and spoke in a session under the theme " Quay Upgrade Solutions " to present the new technical solutions aimed at the deepening of the quays for the maintenance of harbour activities in the oldest basins and to accommodate next-generation ships.



THE AFRICA ECONOMIC ZONES ORGANIZATION (AEZO) ORGANIZES THE 6TH ANNUAL MEETING OF AFRICAN ECONOMIC ZONES IN ACCRA, GHANA

After the success of the previous editions in Morocco, Ethiopia and Ivory Coast, the 6th edition of the annual meeting of Economic Zones was held on November 25, 2021 at the headquarters of the Permanent Secretariat of the African Continental Free Trade Area (AfCFTA) in Accra, Ghana.

In partnership with Ghana Free Zones Authority (GFZA) and the African Continental Free Trade Area Secretariat (AfCFTA), this conference was organized under the theme: “Connecting African special economic zones to global value chains at the era of the African free trade area (AfCFTA)” with the contribution of the United Nations Conference on Trade and Development (UNCTAD), United Nations Industrial Development Organization (UNIDO) and African Development Bank (AfDB).

The opening ceremony was chaired by Mr. Ahmed BENNIS Secretary General of The Africa Economic Zones Organization as well as his Excellency Mr. Kojo Opong Nkrumah, Minister of Information of Republic of GHANA and her Excellency Mrs. Carmen Ndaot, Minister of Investment Promotion-Gabon. The ceremony was marked by the speeches of H.E. Mr. Wamkele Mene, Secretary General-AfCFTA Secretariat, Dr Akinwumi Adesina, President of African Development bank (AfDB) and H.E. Albert M. Muchanga, African Union Commissioner for Trade and Industry (AUC).

Held in a hybrid format, with a physical meeting in compliance with health and safety measures of the WHO. This year’s edition brought together more than 120 in-house guests and senior experts and no less than 1,500 participants connected online and interacting with C-Level representatives from Economic Zones, investment & promotion agency, leading financial institutions, and international organizations and are expected.

The high-level experts representing international institutions provided guidance on the establishment of the special Economic Zones and their strategic role in accelerating Africa's economic diversification and their contribution to the development of Global Value Chains in the context of the African free trade area (AfCFTA).

In his speech, Mr. Ahmed BENNIS, Secretary General of The Africa Economic Zones Organization stated:” The challenge therefore for African SEZ is not just a matter of attracting investors or joining value chains, it’s also about increasing the share of value added created locally. In the context of AfCFTA agreement, the SEZ should contribute to improving logistic competitiveness and strengthening their regional integration.”

The Africa Economic Zones Organization (AEZO) was founded in November 2015 by Tanger Med, the leading logistics Hub in Africa and the Mediterranean region with the participation of representatives from several other African economic zones. It brings together the main African economic zones and institutions in charge of the development, management, and promotion of economic zones in Africa and offers a platform of exchange and knowledge sharing for the benefit of the economic zones’ ecosystem in Africa. AEZO is comprised today of 82 members representing 42 African countries and is guided by its strategic orientations to “foster collective knowledge sharing, provide strategic and technical assistance, connect with international business network and promote sustainable economic models and practices with devoted focus on growth and prosperity.”



Port Complex



CONTAINER TERMINAL 1 (TC1), OPERATED BY APM TERMINALS TANGIER, HAS BEEN VOTED BY THE APM TERMINALS GLOBAL GROUP AS THE BEST TERMINAL IN THE WORLD FOR 2021

APM Terminals Tanger is the first container terminal established and operated by the Dutch concessionaire APM terminals (a subsidiary of the giant shipping company Maersk) in Tanger Med port complex. It was voted “2021 Terminal of the Year” by the global APM terminals group, among 75 terminals of the group operating in more than 40 countries.



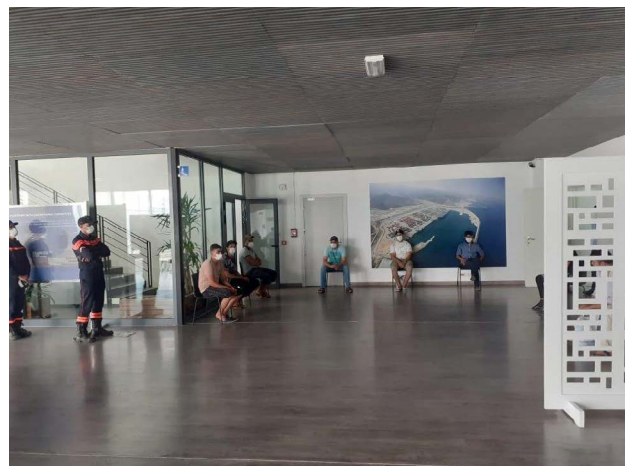
A NEW RECORD AT TANGER MED CONTAINER TERMINAL (TC4)

Last October, the record for the largest number of TEUs loaded on a vessel was set at the TC4 container terminal, operated by APM Terminals on the Madison Maersk ship.

With a length of 399M and a capacity of 18,330 TEU containers, the Madison Maersk left the TC4 terminal loaded with 17,906 TEU containers.

ORGANIZATION OF A VACCINATION CAMPAIGN AT TANGER MED

As part of the campaign against the COVID-19 pandemic, the port complex, in coordination with the relevant authorities, launched several vaccination campaigns in July for all port users. Vaccination stations were set up at the “Tanger Med Port Center” and at the terminals inside the port. Transport shuttles were also organized for subcontractors (between the port and the vaccination center in Ksar Sghir).



In accordance with the new COVID-19 measures adopted in Morocco relating to the adoption of the “Health Pass” for access to public, semi-public, and private administrations, a 2nd vaccination campaign, this time aimed at truck drivers, was initiated in October via the establishment of a vaccination post located at the export zone buildings, as well as a shuttle between the access point to SAS Export and the Ksar Sghir vaccination center.

NEW INVESTMENTS IN TANGER MED LOGISTICS PLATFORM « MEDHUB »



DB SCHENKER SETTLES IN MEDHUB

DB Schenker, one of the world's leading logistics companies, is strengthening its presence in Morocco by opening a new warehouse in MEDHUB in the port logistics zone, a strategic location to support its customers and offer them logistics solutions.

For the group, this new site will make it possible to provide logistics services adapted to the needs of businesses such as import and export consolidation and support for manufacturers in their supply chain management processes.



OPENING OF AN ABB BRANCH AT MEDHUB

ABB is a Swiss-based multinational company that provides its customers with world-class solutions and products to improve energy efficiency and productivity.

For ports, ABB provides state-of-the-art automation and electrification solutions for container and bulk terminals.

In this context and following the signature of a subcontract for the electrical works of the extension of APM Terminals at Tanger Med 2 port, ABB has set up a new branch in MEDHUB to support this project.

DIGITIZATION

TANGER MED, NEW MEMBER OF CHAINPORT



During the 7th edition of the “ChainPort annual meeting”, organized on November 03 and 04, 2021, Tanger Med was announced as a new permanent member of this global network of logistics hubs.

Tanger Med, global logistics hub and leading port in the Mediterranean and Africa, joined this group of ports which includes among others Port of Hamburg, Port of Los Angeles, Port of Antwerp, Port of Busan, and Port of Rotterdam.

chainPORT is a multilateral partnership of port authorities. By sharing innovations or strategic topics, the members learn from each other and share their best practices, which enables maritime stakeholders through innovation and digitalization to achieve secure, efficient, and sustainable door-to-door supply chains.

The 7th edition of this annual meeting was organized virtually by the port of Shanghai.

TOTAL DIGITIZATION OF THE IMPORT AND EXPORT PORT PASSAGE



Tanger Med informs its customers and partners that, from now on, the formalities of the import and export port passage for containers and trucks activities are completely digitized.

Operators can perform the formalities of the port passage online and electronically submit all the required documents to the services responsible for the management of the Import-Export activities.

Users can access this service from Tanger Med Port Community System www.tangermedpcs.com accessible on smartphones, tablets, and computers, and already offering a range of operational services such as traceability of freight units, remote billing and online payment.

During its test phase in 2021, Tanger Med supported several operators who took part in this participatory digitalization process to manage all their formalities online.

Tanger Med will continue to provide support to all operators wishing to benefit from this new service, through training sessions and local support to succeed this transition phase.

The total digitization of the import and export port passage makes it possible to fluidify the operations, to guarantee a high level of security for good flows, and to meet the customers' expectations for the strengthening of the digitization, transparency, and predictability, in service of the logistics competitiveness.

LAUNCH OF THE FINAL PHASE OF THE DIGITIZATION INITIATIVE OF THE PURCHASING PROCESS



As part of its digital strategy for the digitization of its business processes, Tanger Med has undertaken a comprehensive approach for the online launch of the purchasing platform of the entire group. In fact, in 2020, the I-Supplier module of the EBS Suite, designed to support and assist suppliers in their listing and registration in the group's supplier panel, has been implemented, followed by the launch of the I-Procurement module intended to the various internal participants in the purchasing process, offering them interfaces for exchanges with the other sub-modules, in particular the Service-Procurement module, and lastly the Sourcing module, allowing the digitization of the procurement process from end to end.

The <https://portailachats.tangermed.ma> platform allows both national and international suppliers to interact with all stakeholders involved in the process and to deploy all stages of online collaboration from referencing to invoice payment.

This complete and secure platform allows suppliers wanting to participate in the Group's restricted consultations and Open Tenders to carry out the following tasks online:

1. Online referencing in one or more activity sectors offered by the Group
2. Online bidding in consultations and Calls for Tender launched by the Group
3. Follow-up of the execution and reception of orders (POs and Contracts)
4. Editing of attachments and accounts
5. Electronic filing of invoices
6. Online tracking of payments and payment deadlines

With Tanger Med purchasing platform, listed suppliers can now submit their quotes and manage their orders online. They also have the opportunity to submit their possible grievances and claims.

The solution implemented by Tanger Med aims to accelerate processing times and ensure better relationship management with its suppliers.



Industrial Platform

NEW INVESTMENTS IN TANGER MED INDUSTRIAL PLATFORM



NEW FACILITIES IN TANGER FREE ZONE

Polydesign

EXCO automotive solutions

POLYDESIGN ANNOUNCES THE OPENING OF ITS SECOND FACTORY IN TFZ PLANNED FOR 2023

Polydesign Systems, the Moroccan subsidiary of the American-Canadian multinational Exco Automotive Solutions, plans to launch the construction of its second plant in 2023 on a 14,000 m² plot of land adjacent to its original site in Tanger Free Zone. For an investment of MAD 82 million (excluding land). The new plant will also specialize in the design and production of interior parts and seat components, mainly for the European market, but also for American, African, and Asian markets.

lisi AUTOMOTIVE

LISI Group is an international leader in the design and manufacture of high value-added assembly solutions.

The equipment manufacturer, Lisi Automotive, has just installed a new production unit in Tanger Free Zone (TFZ).

Six plastic injection molding machines will produce cable harness trunking and clipping solutions for its customers, including Stellantis, Renault, and Volkswagen, for a total investment of €5 million, or approximately MAD 51 million.

Note that the Tanger site of Lisi Automotive was established in 2018 in the TFZ. It employs approximately thirty people.



NEW FACILITIES IN TANGER AUTOMOTIVE CITY



SONOFET, a Moroccan business that specializes in the production of thermal insulation panels in XPS and plastics, has planned to create 70 jobs over an 18,000 m² area, thanks to an investment of MAD 54 million.



BOACASINGS, a Moroccan company present on 3 continents, BOA is the leader in the field of natural casings, operating on a 30,000 m² area. Following an investment of €15,000,000, the company plans to create 800 jobs.



METALIMPEX, belonging to the SUEZ group since 2008, is an expert in the recycling of metal waste – “Recycling and recovery of ferrous and non-ferrous metals.” Covering an area of 23,100 m², and thanks to an investment of €3,800,000, the business will set up its factory in Tanger Automotive City.



RAVAGO, dealing in industrial grade polymers and high quality recycled plastics which are increasingly used for a wide range of applications in the automotive industry, for electrical and electronic applications, for furniture, non-visible parts of domestic appliances and many other applications using environmentally friendly materials, at a lower price and with a consistently high quality.

This group has planned the development of 67 jobs, on a 20,000 m² area, through an investment of €16,500,000.

Services

TANGER MED ENGINEERING EXTENDS ITS SERVICES TO THE PORT OF DJIBOUTI

Tanger Med Engineering (TME) has been awarded the international tender launched by the Société de Gestion du Terminal de Doraleh for the research and monitoring of the reinforcement works for the container terminal in the port of Doraleh in Djibouti.

This mission will last 17 months with a two-year guarantee period. The Doraleh container terminal is located in Djibouti, at the entrance to the Red Sea and on the second busiest shipping route in the world. The terminal is managed by SGTD and has a capacity of 1.6 million TEU with a quay length of 1,050 meters and a depth of between -18 and -20 meters. This terminal handled over 800,000 containers in 2020.



TANGER MED ENGINEERING SUPPORTS THE PORT AUTHORITY OF DOUALA

Tanger Med Engineering (TME) and its Moroccan partner SS Group, will support the Port Authority of Douala in the development and implementation of the environmental management system according to the ISO 14001 version 2015 standard. The consortium will be responsible for the following phases:

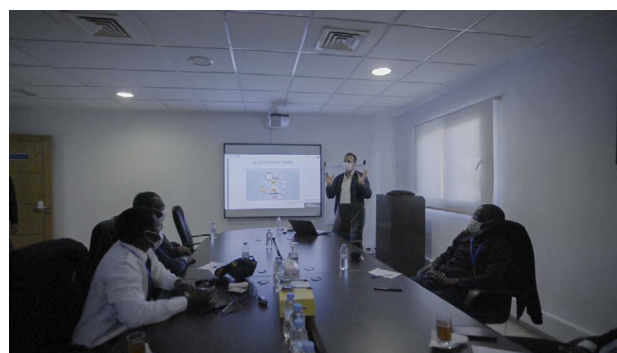
Environmental diagnosis and assessment of the existing situation; Organizational context and leadership; Planning and support Implementation of operational activities; and Performance evaluation; Improvement Preparation for certification. This coaching mission will last 24 months.



TRAINING OF MANAGERS FOR THE PORT AUTHORITY OF DOUALA IN CAMEROON

Tanger Med Engineering (TME) carried out a training course in the field of harbor management for the Officers and Managers of the Port Authority of Douala. The theoretical and practical training sessions focused on topics related to the planning and implementation of calls, maritime operations, and conservation police (VTS and BIP), security and management of hazardous materials. TME is also in charge of providing technical assistance for the updating of procedures and the review of the organization of the services of the Harbor Master's Office of the Port Authority of Douala.

A team of 19 officers from the Port Authority of Douala received a 10-week training at TME's premises during the months of October, November, and December of 2022. The other training sessions will be conducted at the Port Authority of Douala in early 2022.



TRAINING OF PILOTS FOR THE PORT AUTHORITY OF DAKAR IN SENEGAL

TME organized training sessions for Pilots of the Port Authority of Dakar during the month of November in 2022. These sessions aimed at updating the 3D modeling of the Port Authority of Dakar based on updated nautical and geographical data and the organization of training sessions in piloting and maneuvering ships in a FULL MISSION BRIDGE on Tanger Med Marine Simulator (TMMS).

These sessions focused on familiarizing pilots with the new vessels and new types of propulsion likely to frequent the Port Authority of Dakar and to carry out maneuvers in emergency situations to better manage the risks related to piloting activity and optimize the use of resources such as tugboats.

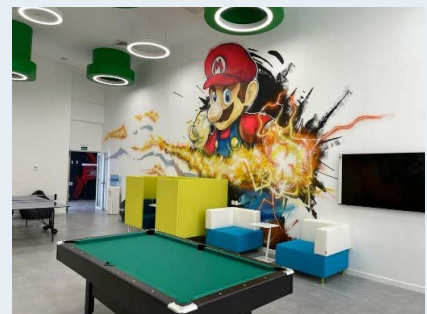
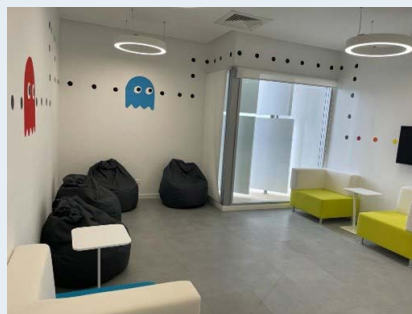
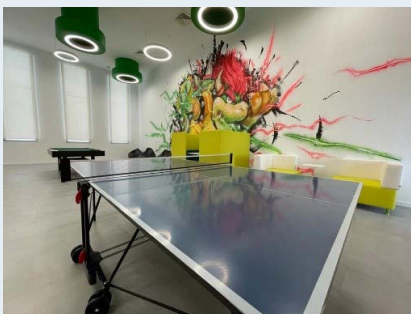
Additional sessions will be scheduled in 2022.



A THIRD CAMPUS IN COMPLIANCE WITH SCHOOL STANDARDS

Located 1 hour from Tangier and close to Cabo Negro, the third 1337 campus covers an area of 2,000 m² spread over 2 levels. The different spaces have been designed in keeping with the DNA of the Khouribga and Ben Guérir campuses and offer collaborative, flexible spaces, steeped in geek culture, in addition to 12,000 m² of sports facilities. The campus will house 3 clusters of more than 730 m², equipped with 210 iMACs of the latest generation, connected to a dedicated internet access service, as well as very high-capacity storage servers, at the cutting edge of technology.

Two 300 m² leisure areas equipped with pool tables, ping pong and game consoles are also available to students: enabling them to disconnect for a while from the world of coding, and to create links between peers.



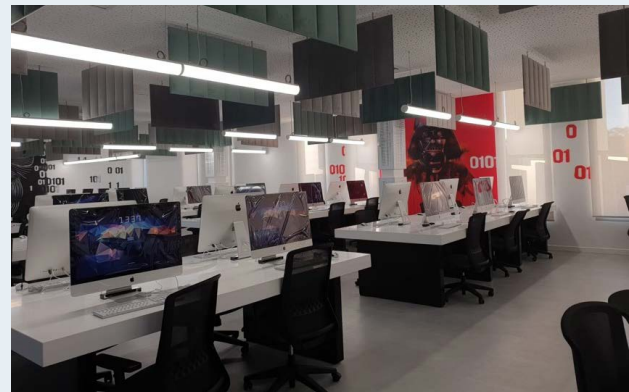
THE THIRD CAMPUS OF THE 1337 SCHOOL WILL SOON OPEN

The third 1337 Med campus, supported by Tanger Med, in partnership with Mohammed VI Polytechnic University (UM6P) and 42 School, will open its doors in January 2022 in the Tetouan Shore business area, near Cabo Negro.

The 2,000-m² campus will house 3 clusters, equipped with 210 state-of-the-art iMACs as well as leisure and meeting areas.

Located in the heart of an industrial ecosystem, faced with strong digital transformation challenges, the 1337 school aims to train nearly 650 new students on the new campus.

Building on the success of the two School 1337 campuses located in Khouribga and Benguerir opened in 2018 and 2019 respectively, Tanger Med is carrying, through its Foundation, the creation of a third campus in partnership with the Mohammed VI Polytechnic University (UM6P) and the 42 Coding School.





The Meet-up, an exchange ideal place, will allow students and guests of the school to meet, exchange and debate on innovative and technological subjects with professionals of the field. It is also a space for brainstorming and collaboration to bring out new ideas from startups or organize workshops at the initiative of the school's various clubs. With a capacity of 100 seats, the space offers modular forms and has a fully equipped control room.



AN ALTERNATIVE AND INNOVATIVE PEDAGOGY

Tanger Med, with the technical and pedagogical support of Mohammed VI Polytechnic University, will deploy in the region a training program in IT development that is totally free of charge, accessible to all, without any prerequisite of diploma or computer knowledge, and open 24/7.

There are no lectures, no teachers, and no books. The 42 pedagogy is based on three essential pillars: «Peer Learning», a methodology that emphasizes peer-to-peer learning and collective intelligence; «Gamification», which relies on a progression similar to that of a video game with access to higher levels for each skill acquired; and finally, «The temporal destreaming», that allows each student to progress at his or her own pace in an autonomous and individualized manner.

ADMISSION CONDITIONS AND PROCESS

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Candidates interested in joining the adventure can take the online test <https://candidature.1337.ma> to qualify for the check-in phases and the pools, the final step before entering the school.

- **Access condition**
 - Age of access: from 18 years old
 - No diploma or academic prerequisites
 - Free training for all

- **Selection process**

1. The online test at <https://candidature.1337.ma>

- Two online tests, open all year, are based on logic and memory
- An email confirming the success or failure of the test is then sent to the applicant

2. The check-in

- Check in is based on a first-come, first-served basis in order to maintain equal opportunities. A number of places are open throughout the year and communicated through our social networks.
- Candidates must be the fastest to get their places at the check-in through their personal space, then go to the school on the dates communicated by 1337 for a presentation session of the school, its methodology and its values before finding a place at the last stage: "the pool"

3. The pool

- Students who successfully complete the online tests and check-ins are selected for the pool phases on a first come, first served basis.
- The pool consists of a set of practical tests to be completed within a month without interruption.

PROMOTING BETTER EMPLOYABILITY IN THE REGION

The new 1337 campus is located in the heart of a rich industrial ecosystem with strong digital transformation challenges. Equipped with 150 positions, 1337 will increase its capacity to 210 positions by 2023, with the ambition of eventually training nearly 650 students.

Tanger Med will provide scholarships to students to cover their accommodation costs, boosting the local economy at the same time.

With a constant concern for improving employability, especially for young workers, 1337 will participate in aligning the digital skills required by the job market with the actual availability of these skills in the country's second largest economic hub. In an era of accelerated digitalization, the strengthening Moroccan skills in digital technology and the promotion digital entrepreneurship are both a professional opportunity for Moroccan youth and an imperative for national development and competitiveness.

CGEM'S CSR LABEL



On Thursday, December 9th, CGEM organized a ceremony to award Corporate Social Responsibility trophies to 28 companies, including Tanger Med Port Authority, in recognition of their efforts and commitment in this area.

In taking part in this event, Tanger Med confirms its support for CGEM's ongoing commitment to promoting corporate social responsibility and its determination to make it a real lever for growth

The "CSR label is awarded following an evaluation of business practices in the nine action areas defined by CGEM's Corporate Social Responsibility Charter: human rights, labor relations and conditions, environment, prevention of corruption, healthy competition, business governance, customer and consumer interests, supplier and subcontractor issues, and community engagement in line with universal CSR objectives.



INITIATIVES OF TANGER MED FOUNDATION



SCHOOL TRANSPORTATION: CAMPAIGN AGAINST SCHOOL DROPOUTS

Dropping out of school is one of the many issues that impede the progress of education in Morocco, especially in rural areas.

Since 2009, the Foundation has implemented, in partnership with the Tangier-Tétouan Regional Academy of Education and Training as well as the Parents' Associations, the school transportation program that serves junior and senior high school students in all the municipalities of the Fahs Anjra province.

This year, the Foundation renewed the school transportation program serving over 4,720 students.

It should be noted that the project has helped improve the children's schooling conditions and significantly reduced the school dropout rate.



DAR FATATE AND DAR TALEB

The Dar Al Fatate and Dar Taleb Youth Centers are a strategic pillar of rural education that complements the school transportation program.

These facilities provide accommodations and many other functions. They offer opportunities for exchanges, integration, and learning in a continuous quest for continuity and improvement.

Tanger Med Foundation provides financial support to ensure the operation of 6 centers in the municipalities of Ksar Sghir, Melloussa, Taghramt, and Jouamâa. At the same time, Tanger Med Foundation provides tutoring programs at the centers to help students in need.

TRAINING OF SOCIAL ASSISTANTS TO SPECIAL NEEDS STUDENTS (STSNS)

جمعية أطفال الجنة
TANGER MED
FONDATION

FORMATION
CERTIFIEE D'EXCELLENCE :
**DEVENEZ AUXILIAIRE
DE VIE SCOLAIRE
ET SOCIALE AVS**
THEORIQUE ET PRATIQUE
VOLUME DE 200 HEURES DE FORMATION

DEVENIR AVS, C'EST :

- Accompagner les enfants en situation de handicap mental dans leur vie scolaire et parascolaire
- Aider l'enfant suivi à acquérir et à renforcer son autonomie à l'école
- Aider l'enfant suivi à favoriser son intégration en classe et en dehors de la classe
- Faire preuve de patience, de tact, de pédagogie et d'empathie
- Savoir instaurer un climat de confiance, faire preuve d'écoute et de compréhension

MODULES DE FORMATION :

- Sciences de l'éducation
- Psychologie
- Sociologie
- Evaluation et techniques de communication
- Ateliers pédagogiques

COMITE DE PROFESSIONNELS

 Mr. Chakir CHAOUI Educateur spécialisé, Technicien en psychomotricité & coach Cognitivo comportementale.	 Mme. Karima HASSANI SERROUKH Assistante sociale & Orthophoniste	
 Dr. Mariam JILLA Neurologue	 Mme. Naima SOUSSI Sociologue	 Dr. Adil AMMOURI Psychiatre
 Dr. Farah MECHBAL Psychologue	 Mme. Hanane ASRI Chef Service Education Inclusive Direction provinciale MEN Tanger-Assilah	

POUR PRESENTER SA CANDIDATURE, IL FAUT REMPLIR LES TROIS CONDITIONS SUIVANTES :

- Être titulaire de baccalauréat ou niveau baccalauréat
- Faire preuve de motivation et d'assiduité
- S'engager à mener à terme le projet de formation et à suivre le cycle de formation à plein temps et de manière régulière

POUR TOUTE INFORMATION, CONTACTER ASSOCIATION ENFANTS DU PARADIS :

Route principale de Malabata, Bella Vista,
Villa Sara N°12 – Tanger
Tél. : 0539301212 / 0660018785

The support and schooling of young people with mental disabilities is a complex issue on a global scale that requires collective action. The impact on the family of the arrival of a child with a mental disability is considerable on several levels:

- Shock following the medical diagnosis, rejection and denial of the situation
- Parents at risk of fatigue that can lead to exhaustion, depression, and social isolation Tensions affecting married life
- Difficulties in managing other siblings
- Difficulties in carrying out one's professional life
- Difficulties in socializing and integrating into society

The presence of a resource person, in charge of assisting the child with a disability, ensuring the role of mediation and facilitating the inclusion in the school and extracurricular environment, is thereby a fundamental requirement for the development of the child.

For this reason, Tanger Med Foundation, in partnership with the Association Enfants Du Paradis, has launched a training program for school life assistants (AVS) in order to fill a considerable gap in qualified resources in the region.

A dozen young women have been enrolled and are now receiving training in modules such as educational sciences, psychology, sociology, evaluation and communication techniques, pedagogical workshops, etc.



DISTRIBUTION OF TEXTBOOKS AND SCHOOL SUPPLIES

As part of its initiatives dedicated to facilitating the start of the new school year, the Foundation renewed its partnership with the Fkih Daoud High School Alumni Association for the distribution of textbooks and school supplies to 720 junior and senior high school students from disadvantaged families in the M'diq-Fnideq district.

The initiative responds to the need to support families in disadvantaged neighborhoods heavily affected by the fallout from COVID-19.



ARTISTIC WORK SHOPS PROGRAM AT THE SOCIOCULTURAL CENTER OF TÉTOUAN

Tanger Med Foundation has renewed its partnership with the Mohammed VI Foundation for the Promotion of Social Works of Education and Training for a program of artistic workshops at the Socio-Cultural Center of Tétouan aimed at students from the rural municipality of Khmiss Anjra.

The partnership facilitates students' access to the highly sought-after artistic disciplines of music, sculpture, and digital painting through interactive and engaging educational techniques.



ART WORKSHOPS IN SCHOOLS: AN ESSENTIAL SUPPORT FOR CHILD DEVELOPMENT

Art and education are complementary in that they serve educational purposes. Tanger Med Foundation is particularly interested in artistic creativity and in exposing students to art.

In this regard, Tanger Med Foundation has launched eight art workshops in different schools in the region with the aim of contributing to the development of children, helping them to develop their imagination and creativity; and consequently, improve their academic results.

1. Reading and writing workshop, Al Yassamine school Jouamâa Municipality
 2. Reading and writing workshop, Nouinouich School Grouping - Bahraouiye Municipality
 3. Andalusian music workshop, Ksar Sghir Vocational High School - Ksar Sghir Municipality
 4. Choir workshop, Community Center - Melloussa Municipality.
 5. Painting workshop, Omar Ibn Khattab Community School Khmiss Anjra Municipality.
 6. Painting workshop, Ibn Toumert High School - Belyounech Municipality.
 7. School theater workshop, Dar Talib de Jouamâa - Jouamâa Municipality
 8. School theater workshop, Abdelkrim Khattabi Junior High - Ksar Al Majaz Municipality
- It should be noted that the children are supervised by professional associations specialized in these different artistic disciplines.

Installed gradually since 2018, the workshops are now an integral part of the educational system and are particularly popular given the lack of similar structures in rural areas.

TANGER MED NEWS.

www.tangermed.ma

